1. Call the Meeting to Order – Angelica Riddle 11:05am
2. Public Comment – No Public Comment
3. Reports
4. Parent, Family and Community Engagement Opportunities – Julie Lovell

135.50 hours of in-kind for the month of March totaling $2,749.75 hours. The month of April we are having our final In-Kind competition. We encourage parents and guardians to join us at our centers this month!

1. ERSEA Report – Christopher Spence

Christopher shared the Eligibility, Recruitment, Selection, Enrollment and Attendance report for the month of February.

1. Executive Director’s Report – Stephany Koehne

Stephany shared information memoranda ACF-IM-HS-23-01: The Roll of Head Start addressing lead in water, email correspondence regarding masking and vaccine mandates. The Office of Head Start is conducting a survey called the Improper Payment survey of 150 grantees. Kidco will receive notice if chosen in the days ahead. Our Albany, 12th Street classrooms began serving children and families on April 3rd. We currently have 2 Early Head Start classrooms at that center. Kidco will be having a Fiscal audit on May 15th.

1. Financial Report – Kerri Godinez

Kerri reviewed the revenue and expenses, Head Start and OPK budgets and the CACFP revenue for the month of February.

1. Kids & Company Board Minutes – Reviewed by all
2. Personnel Action Report – Sylvia Cox

03/04/2023 – 04/03/2023 Education: 2 Teacher Aides

1. **Attendance** – Julie Lovell for Breeanna Paul

Representatives & Alternates: Angelica Riddle, Sylvia Cox, Crystal Dodson, Lexus Deyerle, Katie Tan

Guests: Ruby Chavez

Staff: Stephany Koehne, Julie Lovell, Chrystee Houser, Christopher Spence, Gayla Lawrence, Christina Banks Edoja, Kerri Godinez, Deanna Larson, Gwen Sparhawk, Pam Woitt, Leticia Mendoza

1. **Agenda Additions:**
	1. None
2. **Consolidated Actions** *(Motion)*

Lexus approved. Sylvia 2nd

* 1. Agenda Approval
	2. March Meeting Minutes
1. **Old Business** -
	1. Door Prizes - TABLED
2. **New Business**
	1. Cost of Living Allowance (COLA) – Stephany Koehne (*Motion*)

A 5.6% COLA increase to current wages to be given to all Kidco staff retroactively from January 2023 to be paid out after final approval late June or July 2023. Kidco will be requesting a nonfederal match waiver due to fiscal flexibilities granted by OHS.

Sylvia moved to approve motion. Lexus 2nd motion. Motion passes.

* 1. Quality Improvement Grants – Stephany Koehne (*Motion*)

18.5% increase ($233,366.40) in medical insurance increases. Using $84,191 of the QI Grant to help offset this cost. Kidco will be requesting a nonfederal match waiver due to fiscal flexibilities granted by OHS.

Lexus moved to approve motion. Sylvia 2nd motion. Motion passes.

* 1. Winter Education Outcomes – Chrystee Houser

Chrystee shared the outcomes and educational gains for our program for the winter reporting period. Parents interested in receiving a snapshot report of how their child is doing, can ask their Teachers for a copy.

1. **What to share at your Parent Meeting- ALL**

In-Kind competition April 3rd-28th.

1. **Announcements – all**
	1. Community resources/events to share
	2. Next Meeting Date: May 10th 2023 11-1pm
	3. Complete Survey and In-Kind.
2. **Door Prize Drawing**

Sylvia: Dutch Bros, Lexus: Amazon, Katie: Amazon, Angelica: Dutch Bros, Crystal: Amazon

1. **Adjournment** @ 12:20pm